

DISHA

SOCIETY FOR RURAL AND URBAN COMMUNITY DEVELOPMENT ANNUAL REPORT 2018-2019



Helping educate the poor children

Empowering them with a bright future

Contact

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Self Attested



RAVI CHOPRA
Secretary, DISHA
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OUR MISSION

DISHA's mission is to make real the idea of society consisting of having social, economical and educational empowerment of the underprivileged sections of the society towards grass roots democracy. The commitment is to eradicate all forms of injustice and discrimination against women and children and to build unity and solidarity through peace and justice.

To realize our dream, we feel called to join the under-privileged community in their struggle to create a just society through 'Antyodaya' (the awakening of marginalized people) and 'Gram Swarajya' (People's participation in governance).

OBJECTIVES

- ◆ Empowering poor women towards self-reliance, gender equality, better health, capacity building, developing leadership qualities and training in managerial skills through formation of cooperatives, self-help groups, credit & thrift societies.
- ◆ Increasing functional capabilities through non-formal education.
- ◆ Introducing experiment & innovation to emphasize on vocational education and skill upgradation.
- ◆ Developing communication material, designing training support material and utilization of traditional and modern communication media.
- ◆ Educating young women & men on issues concern with reproductive health & family planning through community based initiatives.
- ◆ Using effective channels of communication to deal with the problems related to environment, shelter, sanitation, infrastructure & health.
- ◆ Emphasizing upon human resource development by nurturing local talents & resources with various development skills through training workshops & learning exposures
- ◆ Undertaking case studies related to issues concerning women and children

ORGANISATION PROFILE

Address:	13 / 88, Block C-4 / B, Pocket 13, Flat No. 88 Janakpuri, New Delhi – 110058.
Administrative Office:	Block C-5/D, 6A, Janakpuri, New Delhi-110058
Phone:	011-25533204, 41570597, 9810078620
Fax	011-25533204
Email:	dishaindiasociety@gmail.com
Web site:	www.dishaindiasociety.org
Field Office:	1. Basti Vikas Kendra, Khazan Basti Nangal Raya, New Delhi
Year of Establishment:	1992
Chief Functionary:	Ms. Shobhana Radhakrishna

LEGAL IDENTITY

- DISHA is a Voluntary Organization registered under the Society Registration Act 1860 with registration number S/23467 dated 10.10.1992. DISHA constitution is available on request.
- DISHA is registered u/s 12A of the Income Tax Act, 1961 with registration number 251/93-94 dated 21.1.1994, and also 80G (5) (VI) with DIT (Exemptions), 1976 with registration number DIT (E) 2007-2008/D 534/2106 dated 10/10/2007.
- DISHA is registered u/s FCRA with registration number 231650748 dated 17.8.1995
- The PAN number of DISHA is AAATD2251L
- Name and address of the Banker:
 - ◆ Bank of Baroda, Kirti Nagar Branch, New Delhi 110015 (for Indian money and FCRA Account)
- Name and Address of Auditors:

Ram K. Gupta & Associates, Chartered Accountants
F-9/12, Ground Floor, Malviya Nagar, New Delhi-110 017
Phone 011-2667 7211 (o) 011-26682204 (R)

• **Information on the objectives and a description of the main activities of the year:**

DISHA is a voluntary organization working for socio-economic development of urban and rural communities. DISHA is inspired by Mahatma Gandhi's ideology of serving the downtrodden, poorest of the poor and marginalized sections by working on peace, justice, human rights, education, health, employment generation and development.

These programs are based on the felt needs of people with an effort to mobilize participation for their individual and community development. DISHA was founded in 1992 and since then these initiatives have helped people on the path of self-reliance, dignity, justice and empowerment.

DISHA implemented the following main activities this year:

- Skill training for women and children
- Educational program for school improvement interventions in MCD primary schools
- Education for vulnerable children in Delhi
- Disaster Relief Activities– Distribution of Educational Materials to children
- Awareness programs for Swachh Bharat Abhiyan

GEOGRAPHICAL COVERAGE

DISHA works in seven slum clusters of Delhi with children, adolescents, youth and women and their families.

In Delhi

NAME	LOCATION	Number of families covered by DISHA
Kanchan Basti Slum	Nangal Raya	400
Rewari line Slum	Mayapuri Phase – II	1200
Khazan Basti Slum	Nangal Raya	600
J.J.Cluster Mayapuri	C-76, Mayapuri Phase – II	750
Jahawar Basti Slum	Kirti Nagar Industrial area	1200
Chuna Bhatti Slum,	Naraina Industrial area	575
Sabzi Mandi slum	Nangal Raya	600

DETAILS OF MAJOR PROJECTS TILL MARCH 31, 2019

OPEN SCHOOLS

DISHA has been holding alternative educational classes for approximately 66 school going, school dropouts, non-school going and disabled children from urban slums. The focus is on enabling children to gain knowledge and skills through participatory actions suitable to their needs. DISHA has aimed to use innovative pedagogy like need-based teaching learning materials, children theatre and audio-visual aids in education for enhancing the artistic bent of the child's mind and help in increasing the technical ability.

Two Open School Centers were running by DISHA during the year at Khazan Basti and Rewari Line slum area with 66 children. Teachers from local areas were engaged to conduct the classes with suitable timings in consultation with the community.



CELEBRATION OF FESTIVALS BY STUDENTS OF OPEN CLASSES

Dussehra celebrated by children with a lot of fervor and ardor. A spectacular one act Ramlila was staged by the local students in which they presented the scenes from the banishment of Rama from Ayodhya followed by his victory over Ravana. The community members and parents were invited to see the play and the students came dressed up according to their characters and enjoyed the drama.

Students celebrated Diwali by decorating their classes with available materials and had a Diwali party by making collections and celebrating the festival of lights with prayers, dancing and sharing the feast which each other.

SKILL TRAINING IN COMPUTER EDUCATION

Skill training in computer organised with 26 students at the Nangal Raya center at DISHA. The syllabus involved getting to understand about the various parts, learn programs of Paint, DOS, and MS Word.

The syllabus included in the first month the fundamentals of computer hardware and operating system, DOS and basic of computers. In the next three months the syllabus covered MS office, MS paint, MS power point Word and Excel

In the third month onwards internet, browsing, e-mail creation, e-mail handling and data entry operation. The trainer divided the students in two shifts. Boys attend the classes in the morning shift, while the girls attend in the afternoon. In the Paint and DOS program all the students are well versed and are able to create different designs, add models in MS paint. MS word has been picked up well by the students



SPOKEN ENGLISH

Majority of youth were very keen to learn spoken English and they were taught to recognize the alphabets, introduce self and tell word meanings from story books, use of vowels and consonants, use of a, an and the, singular, plural and opposite words, reading from story books, making sentences by using simple words in this month. They are all very thankful to DISHA for having given them this opportunity towards fulfilling their dreams. They have picked up simple words in English and are able to speak simple sentences of their use in daily life and their skill in comprehensive reading has been enhanced.

ORGANISING GANDHI KATHA

A series of Gandhi Katha were organized with the children of class 3rd to 5th. Children were talked about the various aspects of Mahatma Gandhi’s life and independence movement. Topics covered were Balak Mohan, Charta Mohan, Barrister Mohan Das Gandhi, Color discrimination, Contribution of Mahatma Gandhi in independence movement. Children also train to recite Gandhi Dhun.

Quiz competition was also organized on Mahatma Gandhi with children who participated enthusiastically in the quiz competition. Prizes were distributed to the winners

• IN-SCHOOL INITIATIVES FOR MCD PRIMARY SCHOOL STUDENTS

With the long term project goal to engage with government schools to complement SSA program for quality education, retention and completion of primary schooling of disadvantaged girl children; DISHA in collaboration with the North Delhi Municipal Corporation is supporting to bring about enhancement in quality of education of 770 girl children studying in four Municipal Corporation Primary Schools (MCPSs) in Karol Bagh zone.



DISHA offered academic support in Hindi and Math in the classrooms and resource centers through activity-based learning, built capacity of teachers in innovative pedagogy through school curriculum interventions and held advocacy for strengthening community and school linkage in the following schools:



- MCPS, shift - I, Naraina village
- MCPS, shift- I, J.J. Camp Naraina, Inderpuri

School curriculum intervention and classroom support

The facilitators provided academic support for Hindi and Math in consultation with the class teachers.



DISHA placed a school facilitator each in two MCPS schools to provide the academic support to the students. In the new academic session from April 2018 the school facilitators provided academic support to students in the resource centers. In the schools, the class wise lesson plans were discussed with the class teachers and modified as per the weekly teaching plans of the class teachers. Accordingly, the school facilitators provided academic support in standards 3 -5.

Learning disabled students from standard 3rd to 5th were identified by the school Principals and the class teachers and DISHA provided support in Hindi and Math daily. The facilitators took up activity-based learning to help the students revise what the class teachers had taught in the classroom. Class wise lesson plans were discussed with the class teachers and modified as per the weekly teaching plans of the class teachers. Accordingly, the school facilitators provided academic support in standards 3 -5.

Resource centers

The facilitators of DISHA replenished the teaching learning materials in the resource centers along with the students who enthusiastically participated in decorating the rooms. All the teaching learning materials including charts, flash cards, story books, learning kits and aids were placed in the resource centers to carry out activity-based learning. This enabled the students to use the teaching learning material for about two hours each day to augment what they learned in the classrooms. DISHA organized many non-scholastic activities including and poem recitation *sulekh* competitions, *Antakshari*, book reading, storytelling, quiz and celebrated events and festivals.

❖ DISASTER RELIEF ACTIVITIES- DISTRIBUTION OF EDUCATIONAL MATERIALS

Kerala state in India experienced unprecedented disaster of flood and land slide in August 2018. Due to continuous rain, many hilly areas had devastating landslides. Many houses were fully damaged, many lives lost and agricultural land severely damaged due to the floods and landslide. Around 10,00,000 people had to seek refuge in relief camps and around 3000 relief camps were set up across the state in schools, Colleges, community halls, churches, mosques, temples etc.





During January & February 2019, DISHA supplied educational materials with support from National Social Service Unit of the College of Applied Science, Vadakkencherry, Kerala for distribution of the materials to approximately 200 poor school students in Nadathippara, Poochadi Colonies in Alathur Thaluk, Palakkad District, Kerala. Mr P.K.Biju, the Member of Parliament (Alathur constituency, Kerala) was the Chief Guest during these special event organized for this purpose.

Mr Biju appreciated the commendable efforts of DISHA, and the National Social Service Unit, College of Applied Science, Vadakkencherry, Kerala. The Educational materials were supported by the International Youth Exchange Organization (IYEO), Japan and SWYAA organizations. The activities were coordinated and organized by Mr Pradip Somasundaran, the Principal of the College of Applied Science, Vadakkencherry, Kerala.



❖ INITIATIVE TOWARDS SWACHH BHARAT ABHIYAN

DISHA participated in the Swachh Bharat Abhiyan launched by the Government of India. The initiative was launched to promote correct behavioral practices and education which is critical for securing children's good health, learning, and overall development.

DISHA is working in two Municipal Corporation Primary Schools with students of 3rd-5th standards as well as in the slum areas and workshops were organized in MC Primary school, Naraina Village and Khajan Basti slum area where children were given lessons on personal hygiene and waste isolation practices.

The students participated enthusiastically and made posters and slogans which were displayed in the resource centre in the school.

❖ 'STREE SHAKTI' (EMPOWERMENT OF WOMEN)



- DISHA organised a vocational training course for twenty-two poor women in cutting and tailoring in Khazan Basti slum cluster, New Delhi
- DISHA identified poor women from this area by holding two group meetings in the community. Interested women were interviewed and registered as the first batch of trainees for the vocational training course.
- The selection criteria for the course were based on the aptitude and economic background of women. The age of the trainees is 18 years and above. Preference was given to trainees from women headed households, backward castes & low-income categories.
- From February the batch of twenty trainees who having low educational and economic opportunities and living in the slum started attending the skill training in tailoring at Basti Vikas Kendra (Community Center) Khazan Basti slum, Nangalraya. The timing of the class was from 2-5 pm.
- In the first month the trainees learned simple stitching by hand, hemming, making eye, hook and stitch buttons, got familiar with the machine and its parts and handling the sewing machine while in the second month they made drafts on paper, stitched it by hand and by the end of the second month they were able to stitch using the sewing machine.

❖ TRAINING OF CHILDREN IN MORAL VALUES

Children were taught peace and non-violence and speaking truth, using childhood story of Mahatma Gandhi. They were surprised to know that how a shy child like them become a Mahatma applying truth and honesty. Children explored five more helpful and peace achieving values. called- ORACLE. These are – ‘Observe, Restraint, Accept, Celebrate, Love of Labour, and Evolve’. Children tried to understand different values like Honesty, Self-Reliance, and punctuality through role plays, sharing their experiences etc. those children applied ORACLE were given a name SWA. It can also be defined as “Self Woven Art” wherein a person trains oneself to become a disciplined citizen. Children also came to know that when people follow one holistic value of ‘love for manual labour’ they become humble, honest and loving qualities without which a world of peace and harmony is not possible.

FINANCIAL SUMMARY**BALANCE SHEET AS ON MARCH 31, 2019****SOURCES OF FUNDS**

Corpus and Endowment Funds	37,15,395.50
Capital and Reserves	-
Specified Funds	-
Total	<u>37,15,395.50</u>

INCOME AND EXPENDITURE ACCOUNT YEAR FOR THE ENDING ON MARCH 31, 2019**INCOME****Grants and Donations**

A. Grants / Donations and others	3,47,915.00
Interest Income	40,367.00
Other Income	1,212.00
Total	<u>3,89,494.00</u>

EXPENDITURE

Development Program Expenditure	4,73,773.00
Development Support Expenditure	93,379.00
Total	<u>5,67,152.00</u>

Excess of (Expenditure) over Income	<u>(1,77,658.00)</u>
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Net excess of unspent/overspent balances carried to	
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Balance Sheet	-
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Allocable surplus	-
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RECEIPT AND PAYMENT ACCOUNT AS ON MARCH 2019**RECEIPT**

To Opening balance (cash/bank)	7,47,354.05
To Grants / Donations and others Receipts	3,47,915.00
Other Receipts	65,496.00
Total	<u>11,59,553.05</u>

PAYMENT

Expenses Incurred on Projects/donations	4,73,773.00
Other Misc. & Administrative Expenses	76,372.00
To Closing (cash/bank) Balance	6,09,408.05
Total	<u>11,59,553.05</u>

All amounts in Indian Rupees

Contact Information:**Chief Functionary:** Shobhana Radhakrishna**Address:** DISHA, 13 / 88, Block C-4 / B, Pocket 13, Flat No. 88
Janakpuri, New Delhi – 110058**Auditors:** Ram K. Gupta & Associates

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Ravi Chopra
Secretary

New Delhi